

MAQUOKETA COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
MAY 13, 2019

Vice President Sybesma called the regular meeting of the Maquoketa Community School Board to order on May 13, 2019 at 5:31 p.m. at the Central Office. Directors Roeder, Carson, Sybesma and Herring were present. Director Hayward was absent. Superintendent Hoover and Board Secretary Haxmeier was present. Others in attendance: M. Vervaecke, C. Bonjour, D. Selzer, T. Notz, P. Bollman, D. Cogan, A. Scholl, T. Gruenwald, and A. Bonjour. Mary Hayward from Maquoketa Local Access TV and Theresa Hosch from KMAQ represented the press. Others in attendance: Matt Andresen, Brett Tell, Kristi Oksendahl, and Sarah Vazquez.

MOTION #138:18/19: M/Roeder, 2nd/Herring to approve the following consent agenda as amended to include additional bills and recommendations to hire: 4 ayes, 0 nays motion carried.

Agenda – Approved as published.

Minutes - Approved the minutes from the regular meeting held on April 8, 2019 and the special meeting held on May 1, 2019.

Registrations, Reimbursements & Selected Accounts Payable – Approved as presented, totaling \$701,938.50

Financial Reports – The following reports for period ending April 30, 2019 were reviewed: Account Balances, Combined Statement of Revenues and Expenditures, Revenue Report, General Fund Expenditures Report, Activity Fund, and Nutrition Fund Report.

Resignations:

- Marty Marshall as the Middle School PE Teacher, 7th Grade Football Coach, 8th Grade Girls Track Coach, and CTT Lead effective at the end of the 2018-19 school year.
- Dan Tringale as the Middle School Social Studies Teacher, Assistant Girls Soccer Coach, and 8th Grade Volleyball Coach effective at the end of the 2018-19 school year.
- Jill Bresnan as the Varsity Girls Soccer Coach at the end of the 2018-19 season.
- Colton Feller as the Assistant Varsity Wrestling Coach pending his hiring as the Varsity Wrestling Coach for the 2019-20 school year.
- Alicia Jaeger as a Cardinal Teacher Associate with an effective date of 5-19-19.
- Christina Andresen as the High School Instructional Coach effective at the end of the 2018-19 school year.
- Linda Schilberg as a High School Teacher Associate effective at the end of the 2018-19 school year.

Recommendations to Hire/Transfers (all pending outcome of criminal background check & BOEE licensure if applicable):

- Cindy Althoff as the Director of Speech and Forensics (CAGE). Ms. Althoff will be paid at Level 1, Year 1 \$3,891.16 for a one year contract only for the 2019-20 school year.
- Cindy Althoff as the Director of Drama. Ms. Althoff will be paid at Level III, Year 1 \$2,501.46 for a one year contract only for the 2019-20 school year.
- Colton Feller as the Head Varsity Wrestling Coach. Mr. Feller will be paid at Level I, Year 5+ \$5,002.92 for the 2019-20 school year.
- Ryan Turner as the High School Social Studies Teacher for the 2019-20 school year. Mr. Turner will be paid at BA, Step 1 on the Master Contract Salary Schedule, \$32,814.00.
- Ryan Turner as the 7th Grade Football Coach for the 2019-20 school year at Level IV, Year 2; \$1,945.58

- Shauna Barton as the Cardinal Preschool Special Education Teacher for the 2019-20 school year. Ms. Barton will be paid at BA, Step 10 of the Master Contract Salary Schedule, \$44,627.04.
- Terry Bronson as the Regular am/pm Route Bus Driver with an effective date of 5-1-19 at Year 1; \$18.30 per hour.
- Nicholaas Van Horn as the Middle School Social Studies Teacher for the 2019-20 school year. Mr. Van Horn will be paid at BA, Step 1 of the Master Contract Salary Schedule, \$32,814.00.
- Devin Hardin as the 7th Grade Girls Track Coach. Ms. Hardin will be paid at Level IV, Year 1 \$1,945.58 for the 2019-20 school year.
- Matt Hartman as a High School Special Education Level 1 Teacher for the 2019-20 school year. Mr. Hartman will be paid at BA+15, Step 10 of the Master Contract Salary Schedule, \$46,595.88.
- Stacie Meier as Dance Team Sponsor. Ms. Meier will be paid at Level III, Year 1, \$2,501.46 for the 2019-20 school year.
- Faith Ketelsen Hahle as the Middle School PE Teacher. Ms. Hahle will be paid at BA, Step 4 of the Master Contract Salary Schedule, \$36,751.68.

Fundraisers were approved as presented.

Teacher Contract Horizontal Move

- Joel Hagen has met the appropriate requirements and provided documentation to qualify for horizontal movement on salary schedule C for the 2019-20 school year. Mr. Hagen will move from BA, Step 13 to BA+15, Step 14.

Out of State Functions

- HOSA convention in Orlando, FL June 18-23rd.

Coaching Contract Amendment

- The Girls Freshman Basketball coaching contract for Jonathan Bohle is amended to reflect the correct number of coaching years. The amendment is to increase his number of years from 3 to 4 years for the 2018-19 contract.

Spring Musical Stipends

- Matt Hovey \$600.00 (Instrumental Music Director)
- Joel Hagen \$600.00 (Vocal Music Director)
- Tom Yearwood \$600.00 (Set Construction/Stage Manager)

Reception of Visitors and Informal Comments from the Public – Sarah Vazquez introduced herself to the Board as she has been elected to serve as the student senate school board representative for the 2019-20 school year. Sarah also presented the Board with a large cookie to thank them for their service and to celebrate school board appreciation month.

Lunchtime Solutions representatives Matt Andresen, Brett Tell, Kristi Oksendahl provided an overview of the food service program for the 2018-19 school year along with a review of the plan for the 2019-20 school year. It is projected to exceed the goal for the 2018-19 school year which has provided the district with the cash flow needed to purchase equipment across the district to improve efficiency and allow for some additional on-site cooking. There are many exciting new options being added to next year!

Good News Administrator Reports – Reviewed as presented.

Spotlight on Education – Middle School Principal, Amanda Bonjour; Cardinal Principal, Caleb Bonjour and Briggs Principal, Pat Bollman each provided updates to the Board on the progress of goals at each of their buildings.

Board Comments – Shrek Production was awesome and thank you to all those who participated! A big thank you to Kiwanis for putting on another successful after prom.

General Business of the Board

DISCUSSION ONLY: Tom Gruenwald discussed with the Board that Maquoketa is the only district in the WAMAC conference that does not have Middle School Cross Country. This has been run by a volunteer in the past but he is looking to bring the recommendation to add a Middle School Cross Country coach in an upcoming meeting. He stated this would be the only additional cost as meets are held on the same nights as High School so there would be no additional transportation expense. Tom also updated the Board on the movements being made within the WAMAC conference.

MOTION #139-18/19: M/Carson, 2nd/Herring to approve the second agreement extension with Lunchtime Solutions for food service management services as presented for the 2019-20 school year. 4 ayes, 0 nays motion carried.

Director Sybesma left the meeting at 7:34 p.m. to attend another school function. Director Roeder took over running the meeting.

MOTION #140-18/19: M/Herring, 2nd/Carson to approve the Graduating Class list of 2019 pending completion of all graduation requirements by the Maquoketa Community School District as outlined by board policy. 3 ayes, 0 nays motion carried.

MOTION #141-18/19: M/Carson, 2nd/Herring to approve the agreement as presented with Vision to Learn. 3 ayes, 0 nays motion carried.

MOTION #142-18/19: M/Carson, 2nd/Herring to approve the agreement with AEA Home School Assistance Program as presented. 3 ayes, 0 nays motion carried.

MOTION #143-18/19: M/Herring, 2nd/Carson to extend the authority to Superintendent Hoover to extend contracts on behalf of the Board from May 14 – September 13, 2019. 3 ayes, 0 nays motion carried.

MOTION #144-18/19: M/Carson, 2nd/Herring to approve the substitute rates for the 2019-20 school year as presented below. 3 ayes, 0 nays motion carried.

- a. Substitute Teachers (increased by \$5.00 per day)  
Two levels of pay: Level 1 - [1-10 days] and Level 2 - [11+ days in consecutive service]

Level	2019/2020
I	\$16.13 per hour or full day (7.75 hours) of \$125.00
II	\$20.00 per hour or full day (7.75 hours) of \$155.00

- b. Substitute Wages: Associates / Secretaries / Custodians / School Nurses / Bus Drivers  
It is recommended to increase all substitute hourly wages listed below by \$.50 for the 2019-20 school year.

	2019-20 rates increased by \$.50
Custodians:	\$10.15
Teacher Associates:	\$9.70
Secretarial:	\$9.70
Nurse RN:	\$14.55
Nurse LPN:	\$12.45
Special Needs Car/Suburban:	\$12.30
Special Ed Bus Driver:	\$11.90
Substitute Bus Drivers-Routes:	\$17.70
Sub. Bus Driver Training:	\$11.50

Long Term Substitute Adjustment: Individuals who sub 11+ consecutive days in the same assignment shall receive an extra \$0.25 per hour unless this would exceed the beginning rate of pay on the established wage schedule. In which case, the employee will receive the beginning rate of pay as per the established wage schedule for the area in which they are subbing.

MOTION #145-18/19: M/Herring, 2nd/Carson to approve the wage settlements and settlement conditions as presented for the Professional Non-Teaching staff member and Information Systems Technician. Total package of 1.31% to mirror the same total package the MEA teachers received. 3 ayes, 0 nays motion carried.

MOTION #146-18/19: M/Carson, 2nd/Herring to approve the TLC contracts as presented. 3 ayes, 0 nays motion carried.

MOTION #147-18/19: M/Carson, 2nd/Herring to approve the curriculum proposal for implementation of Equals Math Program at the High School. 3 ayes, 0 nays motion carried.

Legislative Update: none.

Superintendent's Report: Reminders were read. Maquoketa Community Schools would like to thank Ohnward Bancshares for their donation of five very lightly used copy machines and printers to our district. The copy machines are COLOR with monthly volumes in the range of an office copy machine. We also received a variety of color printers (color and b/w). This donation is valued at approximately \$20,000.00.

MOTION #148-18/19: M/Carson, 2nd/Herring to move into closed session to evaluate the Superintendent, Iowa Code 21.5(1)(i). A roll call vote was taken: Carson – Aye, Roeder – Aye, Herring - Aye.

The Board entered closed session at 7:58 p.m.

MOTION #149-18/19: M/Carson, 2nd/Herring to move out of closed session and back into open session at 8:09 p.m. A roll call vote was taken: Carson – Aye, Roeder – Aye, Herring - Aye.

The Board entered back into open session at 8:10 p.m. No further action was taken concerning the closed session.

Director Roeder adjourned the meeting at 8:10 p.m.

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David Sybesma, Vice President

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Tanya Roeder, Director

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Kristy Haxmeier, Secretary